

## Message Text

PAGE 01 NATO 00534 312111Z  
ACTION EUR-12

INFO OCT-01 ISO-00 PER-03 PM-04 /020 W  
-----010237Z 127975 /75-62

R 311820Z JAN 77  
FM USMISSION NATO  
TO SECSTATE WASHDC 1447  
SECDEF WASHDC

UNCLASSIFIED USNATO 0534

STATE FOR EUR/RPM; DEF FOR C/PERS PLANS AND PROGRAMS DIV,

ODAS(A)/OASD(C)

E.O. 11652: NA  
TAGS: APER, AORG, NICSMA

1. THE DIRGEN NICSMA HAS ADDRESSED THE FOLLOWING  
MEMORANDUM TO ALL NATO DELEGATIONS:

BEGIN TEXT:

1. IN THE VACANCY NOTICES LISTED AT ANNEX, I  
INVITED APPLICATIONS FOR A NUMBER OF NEW APPOINTMENTS  
WHICH HAD BEEN AUTHORIZED BY THE INFRASTRUCTURE COMMITTEE.

2. A PRELIMINARY SURVEY OF THE CANDIDATES SUBMITTED  
SO FAR HAS INDICATED THAT A NUMBER OF THEM HAVE QUALIFI-  
CATIONS AND EXPERIENCE WHICH MAY WELL FIT THEM FOR POSTS  
OTHER THAN THOSE FOR WHICH THEY HAVE SPECIFICALLY APPLIED.  
I INTEND, THEREFORE, TO TAKE THESE CANDIDATES INTO CON-  
SIDERATION DURING THE SELECTION PROCESS FOR ANY POST IN  
THE SAME GRADE FOR WHICH THEY APPEAR SUITABLE IF THEY DO  
NOT OBTAIN THE POST ORIGINALLY APPLIED FOR.

3. I AM SURE THAT YOU WILL AGREE THAT THIS PROCEDURE  
WILL NOT ONLY ALLOW ME TO TAKE FULL ADVANTAGE OF THE  
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TALENTS OF THE CANDIDATES PRESENTED BUT WILL ALSO BENEFIT  
THE INDIVIDUALS CONCERNED AND INCREASE THE CHANCES OF ONE  
OF YOUR CANDIDATES BEING SELECTED FOR AN INTERNATIONAL  
APPOINTMENT. MORE IMPORTANT PERHAPS, FROM MY POINT OF  
VIEW, THIS PROCEDURE SHOULD ENSURE THAT THE URGENTLY NEEDED  
EXTRA STAFF FOR THE AGENCY ARE PROVIDED WITH THE LEAST  
POSSIBLE DELAY.END TEST.

THE ANNEX MENTIONED IN PARA. 1 OF THE MEMORANDUM LISTS  
ALL 6 POSITIONS FOR WHICH U.S. CANDIDATES WERE RECENTLY

NOMINATED IN ACCORDANCE WITH OSD INSTRUCTIONS.

2. USNATO HAS REPLIED, ON AN INTERIM BASIS, THAT BEFORE WE COULD AGREE WITH THE PROCEDURE PROPOSED BY THE NICSMA DIRGEN, WE WOULD HAVE TO SEEK OUR AUTHORITIES' GUIDANCE.

3. IF A WAY COULD BE FOUND, WHICH WOULD NOT VIOLATE U.S. CIVIL SERVICE REGULATIONS, FOR THE U.S. TO AGREE WITH THE PROCEDURE PROPOSED, IT WOULD GREATLY ASSIST NICSMA IN FILLING NEW POSITIONS RAPIDLY WITH THE BEST QUALIFIED TECHNICAL PERSONNEL, OF WHICH THE U.S. IS PERHAPS THE BEST SOURCE.

4. PLEASE ADVISE. STRAUSSZ-HUPE

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<< END OF DOCUMENT >>

## Message Attributes

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**Capture Date:** 30-Aug-1999 12:00:00 am  
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**Current Classification:** UNCLASSIFIED  
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**Decaption Date:** 22 May 2009  
**Decaption Note:** 25 YEAR REVIEW  
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**Review Markings:**  
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